

FRIENDLY SENIOR LIVING
IMPACT FUNDS/CAPITAL PROJECTS - \$7,250,000

Friendly Senior Living Continuum Total Impact Funds ***\$2,150,000***

Memory Care

For the benefit of The Friendly Home & Glenmere ***\$400,000.00***

Over 75% of our Members have memory loss. Meeting the needs of Members with neurodegeneration requires well-trained staff to provide extraordinary care and special programming. Memory Care programming will benefit over 500 Members and residents over five years, resulting in a decrease in the use of medication for behavioral/psychological symptoms.

Music Therapy

For the benefit of The Friendly Home & Glenmere ***\$350,000.00***

Music therapy is effective in encouraging engagement, interaction and positive health outcomes by activating the brain in ways that only music can do. Music Therapy will benefit nearly 1,000 Members and residents over five years, resulting in a decrease in depression, anxiety, agitation in Members based on the Geriatric Depression Scale.

Staff Training & Education (STEP)

For the benefit of all campuses ***\$750,000.00***

The provision of excellent care to our Members requires a well-trained and adequate workforce. The STEP program provides ongoing opportunities for staff throughout the continuum to enhance knowledge and skills, and apply it in the workplace. Approximately 500 employees will be impacted by the STEP initiative over five years, resulting in 100 employees qualifying for and obtaining an improved job position within the FSL community.

IT Innovation Fund

For the benefit of all campuses ***\$500,000.00***

Friendly Senior Living takes pride in being cutting edge in Senior Care. This Fund will allow FSL to continue to seek out new opportunities for early adaptation of the newest, most advantageous technology solutions for nearly 1,000 Members and residents per year, resulting in at least two new technology solutions or pilots implemented per year.

Staff Sustainability Fund

For the benefit of all campuses ***\$150,000.00***

This Fund will help FSL to support and sustain our 450 dedicated employees. Support could include hardship funds for employees dealing with unforeseen circumstances, establishing a food pantry, staff appreciation, and other staffing situations that arise. The Fund will result in a 25% decrease in staff turnover.

Friendly Senior Living Continuum Total Capital Projects

\$5,100,000

Neighborhood Dining Experience

For the benefit of The Friendly Home

\$750,000.00

A transformation of meal service approach to a neighborhood based home-like dining experience. Meals will be prepared and served in the dining rooms rather than delivered on a tray. Members will eat together socially and experience aromas and visuals of meal preparation. 200 Members will enjoy 4,200 meals weekly in this enhanced dining environment. (6 Dining Rooms) The new experience will lead to an increase in the satisfaction rates of food taste and presentation, with the ultimate goal of more Members adhering to their dietary requirements.

Fire pit/courtyard & outdoor entertainment area

For the benefit of Linden Knoll and The Friendly Home

\$150,000.00

An outdoor extension to the Linden Knoll and Friendly Home campus. A place to enjoy the sunshine, the meticulously landscaped property, and most importantly, each other. The outdoor area will be available to all 400+ Members, residents and their guests/families. The addition of an outdoor area will result in an increased satisfaction rate from Members, residents & families.

Wellness at Cloverwood

For the benefit of Cloverwood

\$1,000,000.00

Wellness is the holistic integration of physical, emotional, cognitive, social, and spiritual wellbeing. The successful interaction between these dimensions contribute to optimal quality of life. Wellness may include areas for a sauna, spa, and a wellness suite for non-acute care, sidewalks for campus walkability, outdoor multipurpose recreation space, patio cover, and other wellness programming. Annually, 200+ Cloverwood residents will benefit from the wellness initiatives. Wellness Initiatives will result in an increase in satisfaction rate from residents.

Glenmere Enhancement

For the benefit of Glenmere

\$500,000.00

A refurbishment of space for Glenmere Assisted Living & Memory Care. Updates to the activity and dining rooms, as well as other common shared spaces. Opportunity for the addition of a Snoezelen multi-sensory room. Annually, 50+ residents will benefit from the refresh. Enhancements will lead to an increase in resident and family satisfaction rates.

Back-up Power

For the benefit of Cloverwood

\$2,700,000.00

Back-up diesel whole-house, 1 megawatt, Cummins brand generator that will provide power for the entire building in the event of a power outage emergency. In addition, back-up generators for individual patio homes will be included. Design, construction and installation costs configured in.

TOTAL IMPACT & CAPITAL FUNDS - \$7,250,000